

NMMC Volunteer Reference Questionnaire

Applicant Name: _____ Date: _____

Reference: _____ Relationship to applicant: _____

Employer, Co-Worker, Teacher, Etc.

| NMMHS-Critical Success Factors-People, Service, Quality, Financial and Growth | Exceeds Expectations | Meets Expectations | <u>Does Not Meet</u> | No Opportunity to Observe |
|---|----------------------|--------------------|----------------------|---------------------------|
| People Cooperativeness-Do they have a willingness to help? | | | | |
| Leadership-Can this person take ownership of an issue or problem? | | | | |
| Service Teamwork-Do they work well with others? | | | | |
| Quality Follows Directions-do they follow instructions well with minimal direction. | | | | |
| Dependability-are they timely and reliable? | | | | |
| Financial Work Ethic-Do they fulfill work commitments timely, regularly and in an economical way? | | | | |
| Growth Motivation-Do they have a good attitude and are they a self-starter? | | | | |

Additional Comments _____